"Ensuring a sustainable future for the South East European Textiles, Clothing, Leather and Footwear Industries"

Social dialogue project of industriAll Europe together with Euratex, CEC, Cotance





## Aiming on a better future of the Sector in South Eastern Europe

### Strengthening social partners

- Textile unions need more resources, organising skills, better image
- Sectoral employers organisations needed in most of the countries

### Investing in rebuilding sectoral collective bargaining

- Industry/employer associations have made positive comments on the positive advantages
- Need creative solutions to circumvent high legal thresholds and poor representativity

Keeping momentum on **minimum wage increases** 

Influencing the **development of national textile** strategies



## 2-year project 2021-2022

- **Countries**: Bulgaria, Croatia, Serbia, Macedonia, Romania
- 5 national seminars:
  - Separate workshops for Trade Unions and Employers
  - Interaction with brands, employer associations, governments, NGOs
- National level follow-up
- Final project conference

# Expected results of the 2-year project and beyond

- Rebuild collective bargaining and social dialogue at national level
- Increase **CBAs** at company level
- Bigger and stronger unions
- Grow capacity of employers organsiation
- Strengthen interaction with governments
- Improve the image of industry
- Path towards living wages build mechanisms: brand cooperation, minimum wage increases, CBAs, fair purchase practises

## Next steps

